

STATE OF NEVADA

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KELLY VALADEZ
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

April 28, 2026

NOTICE OF PUBLIC MEETING
(Meeting No. 26-05)

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc** on:

The hearing will begin on Monday, May 4, 2026, at 8:30 a.m., and, if necessary, will continue Tuesday, May 5, 2026, and Thursday, May 7, 2026, each at 8:30 a.m. The hearing will be held in the Tahoe Conference Room, located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, Nevada 89102.

The meeting will also be conducted virtually by Microsoft Teams. Any individual intending to participate in the meeting who does not wish to attend in person must join by Teams using the link provided below. Should you require assistance or wish to receive the link by email, please contact us at (702) 486-4505.

[TEAMS MEETING LINK](#) (Click to join)

Meeting ID: 257 207 447 060 852

Passcode: gC7AP3Ce

Dial in by phone

[+1 775-321-6111,986729196#](#) United States, Reno

[Find a local number](#)

Phone conference ID: 986 729 196#

Board Member Bruce Snyder shall be the Presiding Officer of the Board sitting *en banc*.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

Note: Public Comment will be repeated at the beginning and at the end of each day of the meeting.

1. **Opening Items** *Information Only*
Call to Order; Roll Call by Board Secretary; Pledge of Allegiance; and Moment of Silence

2. **Public Comment** *Information Only*
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and scheduled for possible action.

If you wish to be heard, please introduce yourself at the appropriate time and the Chair or Presiding Officer will recognize you. For those attending virtually or by telephone, please raise your hand to indicate that you wish to speak and take yourself off mute. When recognized, clearly state and spell your first and last name for the record before providing your comments. Each speaker will be limited to three (3) minutes, which can be adjusted at the discretion of the Chair or Presiding Officer, and the amount of discussion on any single subject may also be limited at the discretion of the Chair or Presiding Officer.

The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

3. **Case 2025-025 (consolidated with Case 2025-028)** *For Possible Action*
Water Reclamation District Employees Association v. Clark County Water Reclamation District and Service Employees International Union, Local #1107
The hearing will commence on Monday, May 4, 2026, at 8:30 a.m., and if necessary, continue Tuesday, May 5, 2026, at 8:30 a.m., and on Thursday, May 7, 2026, at 8:30 a.m. The hearing will take place in the Tahoe Conference Room, located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, Nevada 89102, and will also be accessible virtually via Microsoft Teams.

Attorneys of record, witnesses, the court reporter, the Commissioner, one or more Board members, and the Deputy Attorney General assigned to the agency will be present in Las Vegas. The remaining Board Members will participate via Microsoft Teams.

Chair Brent Eckersley has been excused, and Vice Chair Michael A. Urban has recused himself from this matter. Pursuant to NRS 288.090, the three remaining members will constitute a quorum. Board Member Bruce Snyder will serve as the Presiding Officer for the Board *en banc*.

Preliminary motions will be heard at the outset of the hearing. Following the conclusion of the hearing, the Board may deliberate, take possible action, and consider any related matters.

4. Additional Period of Public Comment *Information Only*
Please refer to agenda item 2 for any rules pertaining to public comment.

5. Adjournment *For Possible Action*

Posting

In accordance with NRS 241.020, this meeting agenda has been posted at the following locations and websites at least three days prior to the scheduled date of the meeting:

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada
Department of Business & Industry, Nevada State Business Center, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov>
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Kelly Valadez, at Kelly.valadez@emrb.nv.gov or by calling 702-486-4505. The support materials will also be posted three business days prior to the meeting on the agency's website next to the agenda for this meeting.

Special Accommodations

Members of the public with disabilities who require special accommodations or assistance at the meeting are encouraged to notify the EMRB at the address or telephone number listed above. Please provide notice as early as possible to allow sufficient time to arrange any necessary equipment or support.

Board and Panel

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency's administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Michael A. Urban, Esq.	Jerry Keating
B	Michael A. Urban, Esq.	Michael J. Smith	Bruce K. Snyder, Esq.
C	Brent C. Eckersley, Esq.	Bruce K. Snyder, Esq.	Jerry Keating
D	Michael A. Urban, Esq.	Michael J. Smith	Jerry Keating
E	Brent C. Eckersley, Esq.	Michael J. Smith	Bruce K. Snyder, Esq.

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.